

CASCADIA CONSERVATION DISTRICT
JOB DESCRIPTION
for
Seasonal Resource Technician

Nature and Purpose of Position:

The purpose of this position is to provide technical assistance to the District staff to implement natural resource restoration activities. All projects have been identified as priority actions in the District's Long Range, Annual and/or specific project plans.

This position will be under the direction and guidance of the Executive Director and will carry out the directives of the Cascadia Conservation District Board of Supervisors. Day to day supervision will be provided by Resource Technician II.

Major Responsibilities:

- Provide assistance to the Resource Technician II as requested to fulfill the District's Annual and Long Range Plans.
- Represent and promote *the District's mission and policies* in all work related activities.

Typical Duties:

- Assist with noxious weed management using IPM methods including mechanical, chemical, and biological controls.
- Collect and disseminate natural resource data in accordance with District, state and federal guidelines and as District programs may require.
- Assist District and partner agencies and landowners with project implementation. Including site preparation, planting, and project maintenance.
- Develop and maintain resource inventories and conservation practice implementation evaluations as needed for projects.
- Assist with public outreach efforts about conservation and natural resource issues.
- Provide technical/field assistance as needed for project implementation and monitoring efforts, including but not limited to planting, brushcutting, spraying, instream installation of projects such as beaver dam analogs, chipping, mulching, irrigation and data collection.
- Other duties as assigned.

Minimum Qualifications:

- Knowledge of a broad range of soil and water conservation principles, techniques, methods and practices.
- Must have capability of working with diverse individuals and small groups.
- Able to interpret aerial and topographic maps, as well as navigate using maps and GPS
- Must be self-motivated, reliable, and able to work independently
- Experience using Microsoft Office applications (Word, Excel, etc.)

Physical Requirements and Working Conditions:

This position includes both office and field work and frequent travel to job sites. Field work comprises approximately 60% of the position. Most of the field work is conducted in a natural environment with rough and sometimes dangerous terrain. This position requires the ability to:

- Drive a vehicle when travel is needed. Must hold a valid, unrestricted Washington State driver's license (or have the ability to acquire upon hire).
- Work outdoors in all weather conditions and on rough or uneven terrain
- Operate hand and power tools.
- Sit or stand for long periods of time in a standard workday
- Ability to safely operate a motor vehicle, including full-size pick-up and trailer, on both public and private roads during daylight and occasionally after dark.
- Lift, pull, carry, push up to 50lbs
- Bend, twist, squat, climb, kneel/crawl, reach overhead, etc.
- Use finger dexterity and fine manipulation
- Position may require some work on evenings and weekends