



FOREST AND COMMUNITY RESILIENCE SPECIALIST

CASCADIA CONSERVATION DISTRICT

SALARY

Starting at \$4517 – \$5224 per month, Depending on Qualifications and Experience

BENEFITS

- WA State Retirement (PERS)
- Annual Leave, Sick Leave, Holidays
- Medical & Dental Insurance
- Optional Aflac policies

HOURS

40 hours per week

LOCATION

- Office located in Wenatchee Washington
- Travel within Chelan County frequent

TO APPLY

Submit cover letter and resume with at least three (3) references to Ryan Williams via smartsheet at the following link:

<https://rebrand.ly/foresterapp>

Open until filled. First round of applications will be reviewed after October 15, 2021 @ 5:00PM

Cascadia CD is an Equal Opportunity Employer.

ABOUT US

Cascadia Conservation District's mission is to encourage wise stewardship and conservation of all natural resources for current and future residents in Chelan County by:

- Being an active advocate for wise land use and water management decisions.
- Promoting a reasonable approach to environmental problems.
- Providing locally-led, voluntary, non-regulatory solutions to local environmental problems.
- Educating both adults and youth about natural resources stewardship.
- Monitoring and responding to future trends that affect the environment.

Cascadia CD consists of a small team of dedicated staff focused on providing technical assistance, cost share and building programs that serve our community and the natural resources in Chelan County. Cascadia CD is a non-regulatory political sub-division of Washington State and is governed by a 5-member volunteer Board of Supervisors.

SERVICE AREA

The quality of life in Chelan County is unsurpassed, evident by a steadily increasing population and a strong, diverse economy. The area's natural beauty and abundance of recreational opportunities are two of the many reasons people come to Chelan County. It's a place characterized by sparkling clear rivers, clean air, flowered hillsides, expansive views, spectacular mountains, brilliant skies, and productive orchards and farms.

From the ridge tops to the valley bottoms, Chelan County is a spectacular place to live, work and play.



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ABOUT THE ROLE

Cascadia Conservation District is seeking a highly motivated and skilled individual to join the District as a Forest and Community Resilience Specialist. This full-time position will primarily serve as a landowner assistance forester for landowners throughout Chelan County. This position will work with private landowners to develop forest stewardship plans, identify appropriate cost share programs and help them implement forest health and wildfire resilience treatments. This position is focused on implementing our wildfire resilience and forest health program in coordination with local, state and federal partners. Additionally, there will be opportunities to work on a broad spectrum of natural resource management and habitat restoration projects identified in the district 5-year plan. This position has 5 years of secure grant funding through a USDA Regional Conservation Partners Program grant and relies on successful future grant applications to continue its funding. This position reports directly to Cascadia CD's Executive Director.

TYPICAL WORK

The Forest and Community Resilience Specialist will work primarily in the field with private landowners to develop and implement forest stewardship plans for wildfire resilience and forest health. They will field technical assistance requests, complete site inventories, resource concern checklists, and write forest stewardship plans that recommend forest management actions. When present, the position will provide recommendations to address a variety of resources including fish and wildlife habitat, noxious weeds, soil health, erosion, irrigation, planting, etc. This position will align landowners with cost-share assistance programs, and serve as a project manager when implementing forest thinning, reforestation, riparian planting or other resource enhancement practices. This position will also provide support to partner organizations around forest stewardship issues, manage the District's woodchipper program and work with communities on wildfire resilience and recovery projects.

For a full list of duties for this position, please see the job description posted at: https://cascadiacd.org/employment-opportunity_293.html

MINIMUM QUALIFICATIONS:

A qualified candidate must have:

- A Bachelor's Degree involving forestry or natural resource related sciences and two years of professional level experience. An Associate's Degree in forestry or forestry related science or technology or other closely related field may be substituted for a Bachelor's Degree if the applicant has three years or more of applicable experience.
- Very strong organizational and written/verbal communication skills.
- Experience working with forest landowners
- Demonstrated the ability to handle multiple projects
- Capability of working with diverse individuals and small groups.
- Able to work in remote and rugged locations under a variety of weather conditions, traverse difficult upland and instream terrain, and carry field equipment necessary to complete required job tasks.
- Strong knowledge of MS Office applications (Word, Excel are essential).
- Valid driver's license.
- Experience with basic forest mensuration and biometric tools and techniques.
- Ability to develop and manage contracts between agencies, landowners, partners and forestry contractors.

DESIRED ATTRIBUTES

A well-qualified candidate will have some or all of the following qualifications:

- NRCS conservation planner certification
- Competency with GIS software
- Experience working with conservation districts, NRCS and WA DNR
- Experience with community groups on collaborative forest management, forest health collaboratives, Firewise USA Communities and/or Fire Adapted Community coalitions.
- Ability to communicate in English and Spanish
- Wildland Firefighting experience
- Experience conducting wildfire home ignition zone assessments
- Timber sale layout, logging systems design and sale administration experience
- The ability to become a Certified Arborist

Those meeting 75% of the desired attributes are highly encouraged to apply