



HABITAT RESTORATION RESOURCE SPECIALIST II

CASCADIA CONSERVATION DISTRICT

ABOUT THE ROLE

Cascadia Conservation District is seeking a highly motivated and skilled individual to join the District in the role of Habitat Restoration Specialist II. This permanent, part-time or full-time position (30-40 hours per week) will be one of the primary staff responsible for developing, implementing, maintaining and monitoring habitat restoration projects to benefit salmonid species and water quality in Chelan County. This position will be responsible for managing grant funds, project logistics, will also serve on a variety of water resource and salmon recovery committees, and will work collaboratively with a dynamic team. Cascadia CD is located in Chelan County, Washington with physical office space located in the city of Wenatchee. Remote work is available with the candidate expected to work out of the Wenatchee office a minimum of 1-3 days per week. Employees must reside in Washington State and be within a reasonable distance to the Cascadia CD office to meet workplace reporting requirements. Funding for this position is subject to the continuing availability of federal, state, and local grants and contracts. This position report directly to Cascadia CD's Riverscape Program Manager.

SERVICE AREA

The quality of life in Chelan County is unsurpassed, evident by a steadily increasing population and a strong, diverse economy. The area's natural beauty and abundance of recreational opportunities are two of the many reasons people come to Chelan County. It's a place characterized by sparkling clear rivers, clean air, flowered hillsides, expansive views, spectacular mountains, brilliant skies, and productive orchards and farms.

From the ridge tops to the valley bottoms, Chelan County is a spectacular place to live, work and play.

COMPENSATION

Starting at \$31.62/hour-38.43/hour per hour, Depending on Qualifications and Experience

BENEFITS

WA State Retirement (PERS) Vacation Leave, Sick Leave, Holidays, Medical/Vision/Dental, Basic Life Insurance, Monthly VEBA Benefit, Optional Aflac, Short Term/Long Term Disability, and other optional benefits through Washington Counties Insurance Fund

HOURS

up to 40 hours per week

LOCATION

- Office located in Wenatchee, Washington
- Travel within Chelan County frequent

TO APPLY

Submit cover letter and resume with at least three (3) references to Ryan Williams via this Smartsheet form:

<https://rebrand.ly/riverscapepm>
Open until filled.

First review round will occur for applications submitted by May 4, 2026 at 5:00PM.

Cascadia CD is an Equal Opportunity Employer.



TYPICAL WORK

The Habitat Restoration Resource Specialist 2 will serve as the lead for a suite of aquatic habitat restoration projects within Chelan County. Typical project types may include LWD installation, culvert replacement, riparian restoration and beaver dam analogs (BDAs). This position is responsible for the lifecycle of a project: concept, securing grant funding, planning and design, implementation logistics, post-project monitoring and reporting. They will regularly seek funding opportunities, work collaboratively within the Cascadia CD conservation programs and within the habitat restoration community within the North Central Washington region. A typical day in the office may include coordination of partners and team members, budget check-ins, grant reporting and status updates, collaboration with other Conservation District programs such as Forestry and Agriculture, coordination with local partners, and completing project management and permitting activities. A typical day in the field may include site visits to active or prospective project sites, assisting with project implementation in the field, meeting contractors and partners in the field and supporting logistics for implementation. This position will spend approximately 50% of their time in the office and 50% in the field. For a full list of duties for these positions, please see the job description posted at: [Careers – Cascadia Conservation District](#)

ABOUT US

Cascadia Conservation District's mission is to encourage wise stewardship and conservation of all natural resources in Chelan County by:

- Working to implement conservation best management practices on the ground.
- Being an active advocate for wise land use and water management decisions.
- Promoting a reasonable approach to environmental problems. Providing locally led, voluntary, non-regulatory solutions to local environmental problems.
- Educating both adults and youth about natural resources stewardship.

Cascadia CD consists of a small team of dedicated staff focused on providing technical assistance, cost share and building programs that serve our community and the natural resources in Chelan County. Cascadia CD is a non-regulatory political sub-division of Washington State and is governed by a 5-member volunteer Board of Supervisors.

MINIMUM QUALIFICATIONS

A qualified candidate must have:

- A Bachelor's Degree involving natural resources and/or habitat restoration related sciences and three years of professional level experience. An Associate's Degree may be substituted for a Bachelor's Degree if the applicant has four years or more of applicable experience. Please address this in your cover letter.
- Very strong organizational and written/verbal communication skills. Experience working with private landowners Demonstrated the ability to handle multiple projects
- Capability of working with diverse individuals and small groups.
- Ability to develop and manage contracts between agencies, landowners, partners and contractors.
- Experience writing and managing grants
- Experience applying for and receiving permits such as HPA, USACE Section 404, building permits, etc.
- Experience planning and implementing conservation practices typical for habitat restoration, agriculture and/or forestry.
- Able to work in remote and rugged locations under a variety of weather conditions, traverse difficult upland and instream terrain, and carry field equipment necessary to complete required job tasks.
- Strong knowledge of MS Office applications (Word, Excel are essential).
- Valid driver's license.

DESIRED ATTRIBUTES

- Experience designing and editing print and digital education and outreach materials.
- Demonstrated commitment to the practical application of diversity, equity, and inclusion strategies.
- Competency with GIS software and GIS analysis
- Knowledge of WA native and non-native plants
- Experience working with conservation districts, and NRCS,
- Experience participating/facilitating public meetings.
- Planning and managing strategic meetings with community and partners.
- Spoken and/or written proficiency in Spanish